

Reg. No. :

D 2272

Q.P. Code : [07 DMB 05]

(For the candidates admitted from 2007 onwards)

M.B.A.(Executive M.B.A.) DEGREE EXAMINATION,
DECEMBER 2009.

First Year

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

(5 × 20 = 100)

1. Trace the competencies of Human Resource Managers in the contemporary business context.
 2. Describe the various methods of job analysis.
 3. Elucidate the process of performance appraisal.
 4. Highlight the benefits of performance-linked pay system with examples of practices in Indian organisations.
 5. Elaborate the disciplinary action procedure.
 6. Write a note on career planning and development.

 7. Throw light on the future of the Human Resource Management function in India.
 8. Discuss the measures to build employee commitment.
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